# WE'RE GOING VIRTUAL

Raise

Connect. Grow.

2 Days of Online Learning & Networking

SEPTEMBER 14-15, 2020

### WELCOME

## Steven Shattuck

Chief Engagement Officer, bloomerang



Author: Robots Make Bad Fundraisers (forthcoming) Contributor: Fundraising Principles and Practice: Second Edition Member: Fundraising Effectiveness Project (FEP) Project Work Group, AFP Center for Fundraising Innovation (CFI), Study Fundraising Steering Group at the Hartsook Centre for Sustainable Philanthropy at Plymouth University

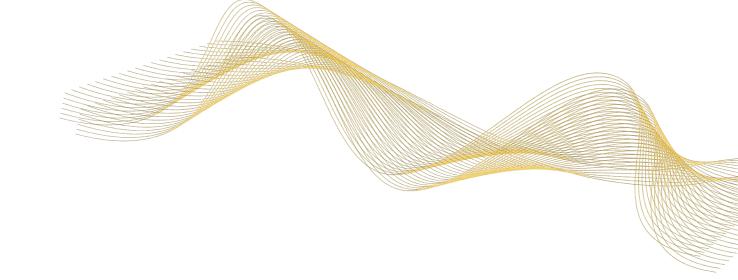
Fun facts:

- 1st job: producing fundraising videos
- Prefer tea to coffee
- Allergic to rhubarb
- Won the David Letterman scholarship



# Great Things From Small Beginnings: A Guide to Retaining First-time Donors





- 1. First line item
- 2. Second line item
- 3. Third line item
- 4. Bonus Section
- 5. Closing



# Why focus on first-time donors?



"According to the ancient Chinese proverb, a journey of a thousand miles must begin with a single step." - John F. Kennedy



## The current state of donor retention:





http://afpfep.org

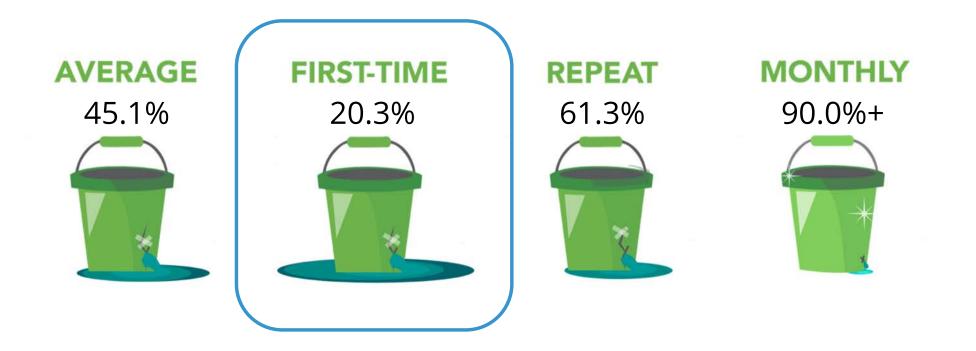


## Donor Retention





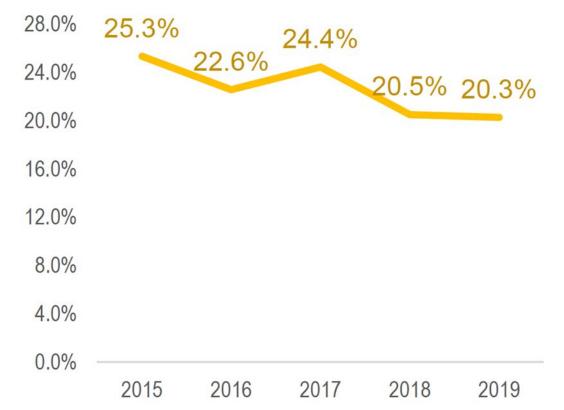
## Donor Retention





## New Donor Retention Over the Years







## Lost ROI

- Cost to acquire: \$29
- Donation: \$25
- Net: -\$4
- Ongoing marketing spend: more \$s?





## Impact of Improving First-time Retention

enano one. Jou	New Donors ea	ch year, 500 Exi	sting Donors in y	ear one, New D	onor Retention	n 20%, Existing	Donor Retentio	n 60%			
Year	New Donors	Avg Gift	ND Dollars	ND Ret %	ND Kept	Exist Donors	Exist Ret %	Exist Don Kept	Avg Gift	Exist Don \$	Tot \$ Raised
One	500	\$200.00	\$100,000.00	20%	100	500.00	60%	300.00	\$250.00	\$125,000.00	\$225,000.00
Two	500	\$200.00	\$100,000.00	20%	100	400.00	60%	240.00	\$250.00	\$100,000.00	\$200,000.00
Three	500	\$200.00	\$100,000.00	20%	100	340.00	60%	204.00	\$250.00	\$85,000.00	\$185,000.00
Four	500	\$200.00	\$100,000.00	20%	100	304.00	60%	182.40	\$250.00	\$76,000.00	\$176,000.00
Five	500	\$200.00	\$100,000.00	20%	100	282.40	60%	169.44	\$250.00	\$70,600.00	\$170,600.00
Six	500	\$200.00	\$100,000.00	20%	100	269.44	60%	161.66	\$250.00	\$67,360.00	\$167,360.00
Seven	500	\$200.00	\$100,000.00	20%	100	261.66	60%	157.00	\$250.00	\$65,416.00	\$165,416.00
Eight	500	\$200.00	\$100,000.00	20%	100	257.00	60%	154.20	\$250.00	\$64,249.60	\$164,249.60
Nine	500	\$200.00	\$100,000.00	20%	100	254.20	60%	152.52	\$250.00	\$63,549.76	\$163,549.76
Ten	500	\$200.00	\$100,000.00	20%	100	252.52	60%	151.51	\$250.00	\$63,129.86	\$163,129.86
Grand Total											\$1,780,305.22

#### Scenario Two: 500 New Donors each year, 500 Existing Donors in year one, New Donor Retention 30%, Existing Donor Retention 60%

Year	New Donors	Avg Gift	ND Dollars	ND Ret %	ND Kept	Exist Donors	Exist Ret %	Exist Don Kept	Avg Gift	Exist Don \$	Tot \$ Raised
One	500	\$200.00	\$100,000.00	30%	150	500.00	60%	300.00	\$250.00	\$125,000.00	\$225,000.00
Two	500	\$200.00	\$100,000.00	30%	150	450.00	60%	270.00	\$250.00	\$112,500.00	\$212,500.00
Three	500	\$200.00	\$100,000.00	30%	150	420.00	60%	252.00	\$250.00	\$105,000.00	\$205,000.00
Four	500	\$200.00	\$100,000.00	30%	150	402.00	60%	241.20	\$250.00	\$100,500.00	\$200,500.00
Five	500	\$200.00	\$100,000.00	30%	150	391.20	60%	234.72	\$250.00	\$97,800.00	\$197,800.00
Six	500	\$200.00	\$100,000.00	30%	150	384.72	60%	230.83	\$250.00	\$96,180.00	\$196,180.00
Seven	500	\$200.00	\$100,000.00	30%	150	380.83	60%	228.50	\$250.00	\$95,208.00	\$195,208.00
Eight	500	\$200.00	\$100,000.00	30%	150	378.50	60%	227.10	\$250.00	\$94,624.80	\$194,624.80
Nine	500	\$200.00	\$100,000.00	30%	150	377.10	60%	226.26	\$250.00	\$94,274.88	\$194,274.88
Ten	500	\$200.00	\$100,000.00	30%	150	376.26	60%	225.76	\$250.00	\$94,064.93	\$194,064.93
Grand Total											\$2,015,152.61
							Impact of a 10	% improvement i	n New Donor R	etention	\$234,847.39





## Impact of Improving Overall Retention

Year	Donors	Avg. Gift*	Total	Year	Donors	Avg. Gift*	Total
Start	5,000	\$ 200.00		Start	5,000	\$ 200.00	
2	2,050	\$ 220.00	\$ 451,000	2	2,550	\$ 220.00	\$ 561,000
3	841	\$ 242.00	\$ 203,401	3	1,301	\$ 242.00	\$ 314,721
4	345	\$ 266.20	\$ 91,734	4	663	\$ 266.20	\$ 176,558
5	141	\$ 292.82	\$ 41,372	5	338	\$ 292.82	\$ 99,049
6	58	\$ 322.10	\$ 18,659	6	173	\$ 322.10	\$ 55,567
7	24	\$ 354.31	\$ 8,415	7	88	\$ 354.31	\$ 31,173
8	10	\$ 389.74	\$ 3,795	8	45	\$ 389.74	\$ 17,488
9	4	\$ 428.72	\$ 1,712	9	23	\$ 428.72	\$ 9,811
10	2	\$ 471.59	\$ 772	10	12	\$ 471.59	\$ 5,504
11				11	6	\$ 518.75	\$ 3,088
12				12	3	\$ 570.62	\$ 1,732
13			· ·	13	2	\$ 627.69	\$ 972
14	2			14	1	\$ 690.45	\$ 545

### **Original Retention Rate: 41% Improved Retention Rate: 51%**

Grand Total from Original Donors: \$820,859

Grand Total from Original Donors: \$ 1,277,208





https://bloomerang.co/resources/guides/donor-retention-math-made-simple/

## Recapturing Lapsed Donors is Even Harder Recapture Rate YTD

8.00% 5.79% 5.06% 4.61% 4.09%3.93% 6.00% 4.00% 2.00% 0.00% 2015 2016 2017 2018 2019

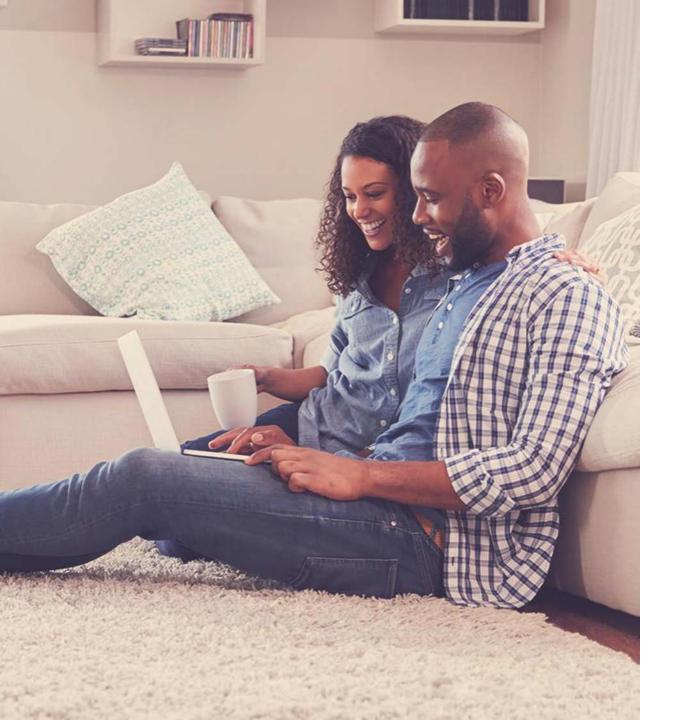


## Speed of Acquiring Second Gift



http://www.analyticalones.com/the-exponential-importance-of-second-gift-timing/





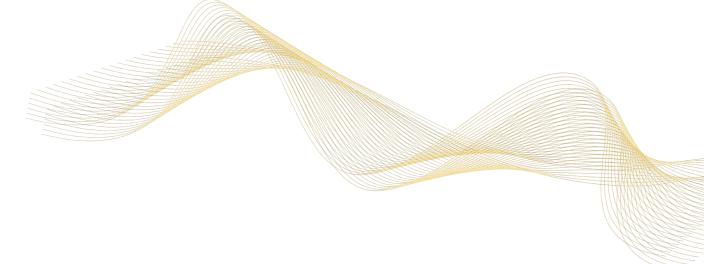
## Acquiring Donors is harder

- Cost per acquisition = 5x cost per renewal
- Cost per acquisition = 2-3x initial donation amount
- Renewal response rates

   = 20x30 higher than
   acquisition response
   rates
  - Source: Adrian Sargeant Lilly School of Philanthropy



## Best Bequest Prospects



- Length of giving to your organization (5+ years of regular giving)
- Giving to you over a long period of time (Giving may not be year after year - but gifts have been made over a long, extended period of time)
- Frequency of Giving (monthly credit card donors, multiple gifts within a year)
- Is an active volunteer (at one time or now a board member, or a volunteer in some manner)
- The Family has been involved in some way in the organization (best if there is a long-time association)





## How do we keep donors?



## Key Drivers of Donor Commitment

**DonorVoice** The Experience and Relationship Company

- 2011 study
- Survey of 1,200 recent (last 12 months), frequent (more than 2 gifts to cause based charities) donors from over 250 nonprofit organizations
- Donors were given a list of 32 reasons why they might continue giving
- Asked to rank them by order of importance



## Key Drivers of Donor Commitment

- 1. Donor perceives organization produces outcomes
- 2. Donor knows what to expect with each interaction
- 3. Donor receives a timely thank you
- 4. Donor receives opportunities to make views known
- 5. Donor feels like they're part of an important cause
- 6. Donor feels his or her involvement is appreciated
- 7. Donor receives info showing who is being helped





# How can we give first-time donors...

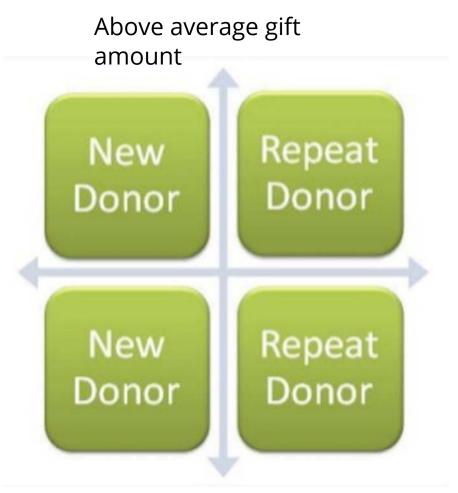
- A fast thank you
- Impact stories
- Preview of future communications
- A feedback mechanism
- A second opportunity to give quickly
- ...all in a donor-centric way?



## Unique Communications for New Donors



## Communications Segmenting



At or below average gift amount



	Given Ab Average Size		LYBUNT*	SI	BUNT*	Never Given
Current Parents	Segment (9/35)		Segment 2 (37)	Se	gment 4 (54)	Segment 6 (675)
Non-Parents	Segment (26/35)		Segment 3 (64)		gment 5 (150)	Segment 7 (150 staff + 340 send/870)
	(\$500+)		(7/1/14-6/30/15)	(Befo	re 7/1/14)	
	Never Giv	/en	Given Once (Over a Year Ago)		en Once ast Year)	Given Multiple Times
Above Average Gift Size	Segment	:1	Segment 2	Se	gment 4	Segment 6
At or Below Average Gift Size	Segment	1	Segment 3	Se	gment 5	Segment 7
			Never Given		Ha	is Given
Current P	arent		Segment 1		Se	egment 3
Non-Par	ent		Segment 2		Se	egment 4

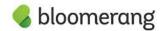
### Heather Carroll

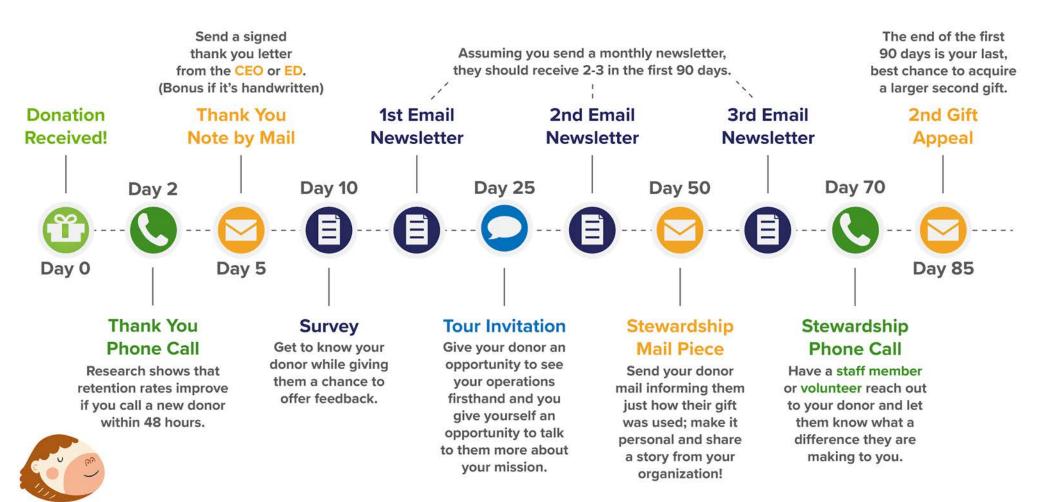
Executive Director at Skaneateles Education Foundation





### New Donor Cultivation Timeline (First 90 Days)







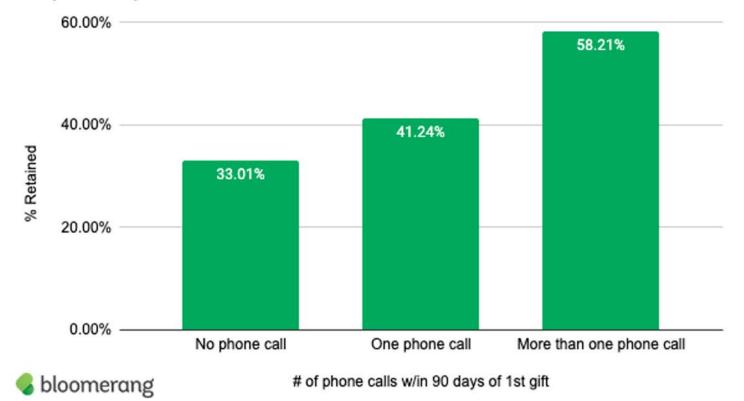
## The Personal Touch

- First-time donors who get a personal thank you within 48 hours are 4x more likely to give a second gift. (McConkey-Johnston International UK)
- A thank-you call from a board member to a newly acquired donor within 24 hours of receiving the gifts will increase their next gift by 39%. (Penelope Burk)





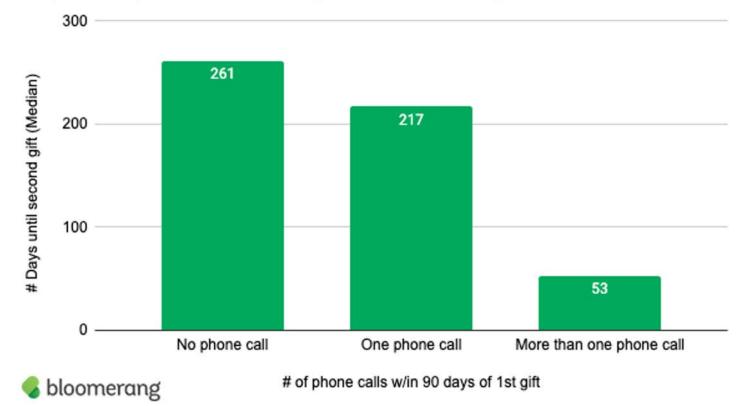
Impact of phone calls on 1st-time donor retention





https://bloomerang.co/blog/actually-calling-donors-to-thank-them-does-make-them-more-likely-to-give-again-and-give-more/

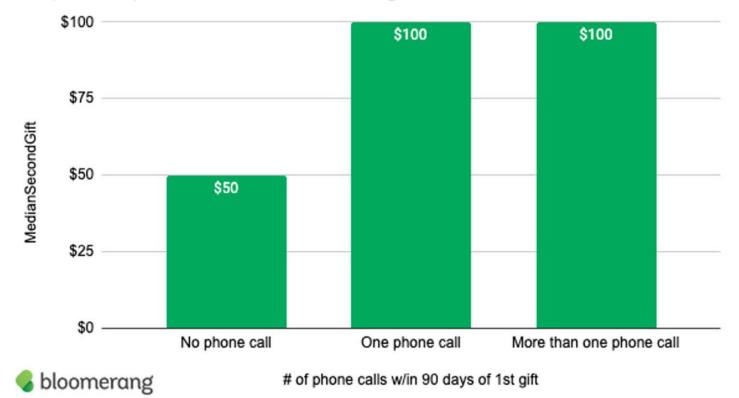
Impact of phone calls on speed of second gift





https://bloomerang.co/blog/actually-calling-donors-to-thank-them-does-make-them-more-likely-to-give-again-and-give-more/

Impact of phone calls on second gift size



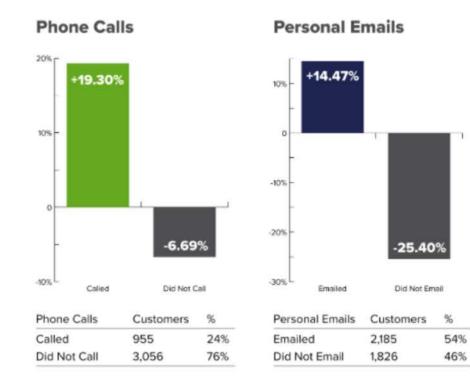


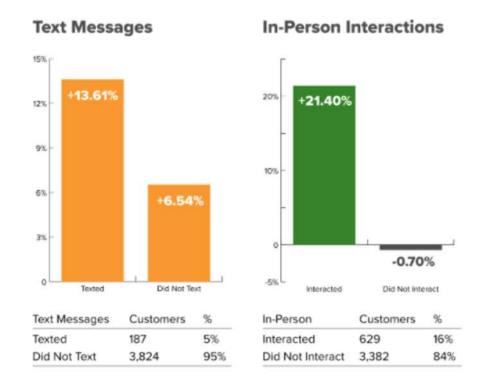
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### Percent Change in Revenue (compared to March/April 2019)



Customers are grouped based on whether or not they recorded any interactions through each channel between March 1st and April 30th.





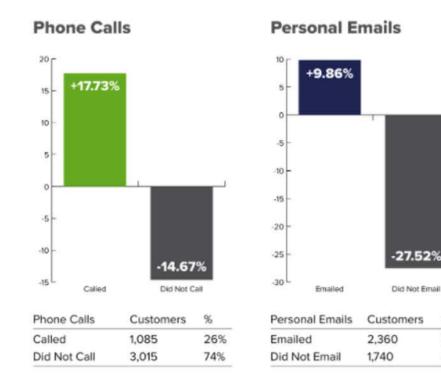
https://bloomerang.co/blog/data-shows-the-effectiveness-of-personal-outreach-to-donors-during-covid-19/

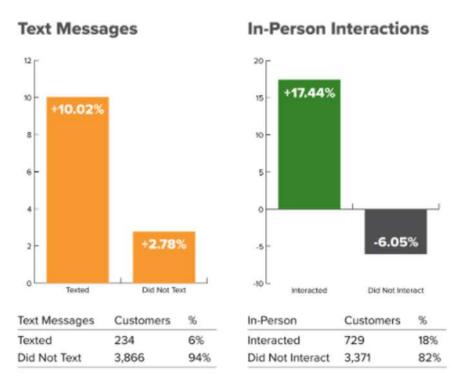


### Percent Change in Revenue (compared to Spring 2019)



Customers are grouped based on whether or not they recorded any interactions through each channel between March 1st and May 31st.





https://bloomerang.co/blog/data-shows-the-effectiveness-of-personal-outreach-to-donors-during-covid-19/

%

58%

42%









Here at The Oaks, relationships come first. We welcome you into our family of donors, partners, volunteers and supporters.

Every day is a great day to visit The Oaks Academy. To see your gift at work through a personal visit or tour, please contact: advancement@theoaksacademy.org 317.931.3687



first MEMORIES



first FIELD TRIP



### girls inc.

#### Dear Steven,

On behalf of Girls Inc. of Greater Indianapolis, I want to thank you again for your support of girls in the Greater Indianapolis community. You are now part of our Girls Inc. family that equips girls with the skills needed to face the challenges of today and prepare for a bright tomorrow.

Over 70% of girls ages 15 to 17 avoid normal daily activities like attending school

Indiana ranks 46th of 50 states with regard to the wage gap between men and

Children in homes where domestic violence is present are 1500% more likely to

The collective financial support from donors like you provides developmentally-appropriate,

Redefining Beauty: Redefining Beauty builds self-esteem and self-confidence in girls

by confronting body image stereotypes and identifying healthy lifestyle habits.

· Young Women in Leadership (YWIL): A year-long program for emerging leaders in

high school, YWIL helps them focus on leadership development and college and

Project BOLD: Project Bold helps girls identify resources and people to increase their

personal safety, while providing basic self-defense techniques. This violence-

prevention program provides a safe environment for girls to ask questions, get

confident that we are using your gift wisely as we continuously reassess our curriculum, train

engaged volunteers, and strive for more positive outcomes. We want you to know that our

mission of inspiring all girls to be strong, smart, and bold is one we are happy to share with you. We look forward to continuously striving to better prepare girls for a life of creativity.

Our work extends far beyond these three programs. You are supporting over 4,000 girls

annually through hundreds of programs happening all around Indianapolis. You can be

women, with women earning only 74 cents for every dollar men earn.

hands-on programming that prepares girls to overcome these and other obstacles.

Inspiring all girls to be strong, smart, and bold

We know you chose to give your gift because you share our understanding of the obstacles that girls face in today's world.

when they feel negatively about their looks.

become victims themselves.

career preparedness.

empowerment, and growth with you.

answers, and feel supported.

Girts Inc. of Greater Indianapolis 3935 N. Mendian Street Indianapolis, IN 46208 (317) 283-0088 girlsincindy.org

Board of Directors

Ellen Humphrey Chair

Andi Metzel 1" Vice Char

Charlotte Hawthorne 2<sup>ni</sup> Vice Chair

Courtney Brown Governance

Vicki Bohlsen Development

Melissa Cotteriii Secretary

Alison F. Loughran Treasurer

Lon A Ball Veronica Chase Kimberly Davis Andrea Farmer Jamet Keough Joan Losnemann Chad Pittman Jim Schacht

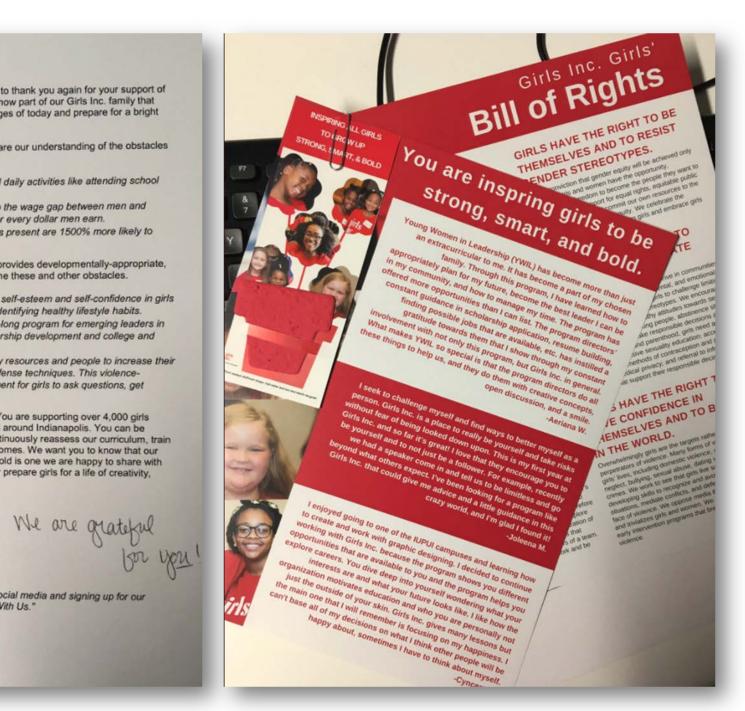
Vice President of Development & Public Relations

Sincerely,

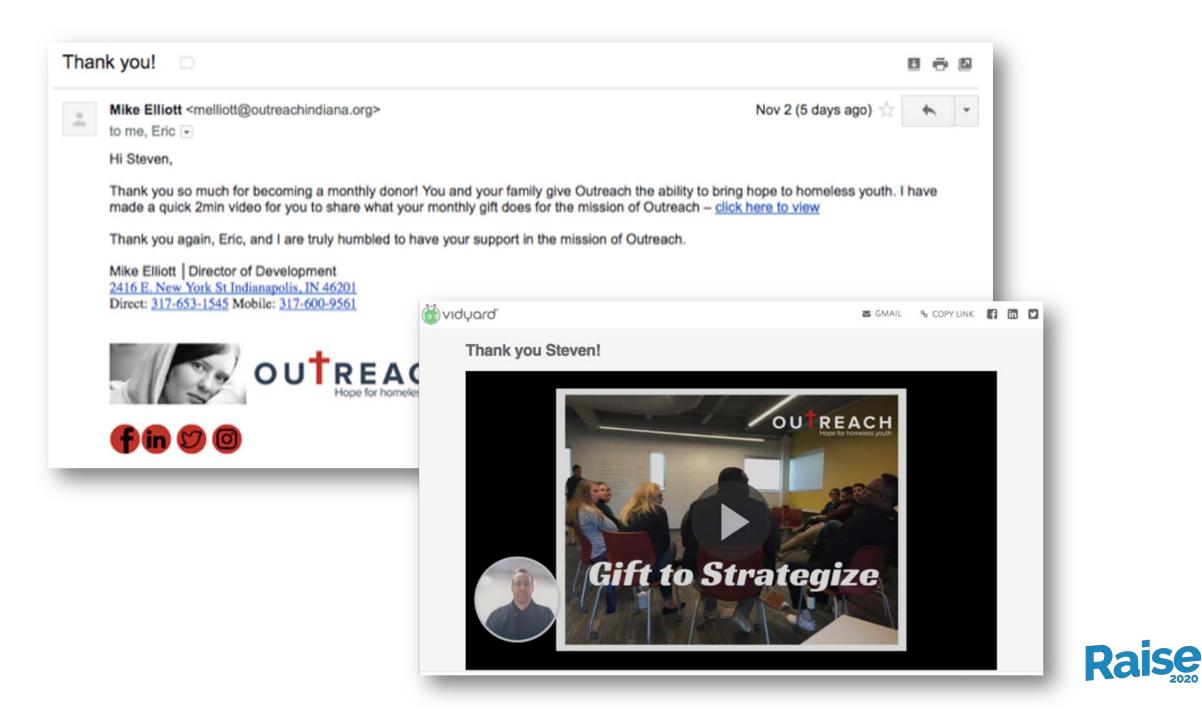
Nadeleine

Madeleine Smith, CFRE

Stay connected to Girls Inc. Indy by following us on social media and signing up for our enewsletter at <u>www.girlsincindy.org</u> under "Connect With Us."







## Donor Retention by Age/Channel



Donors across all age groups give online, offline, and through both channels. It's a myth that older donors will not give online. In fact, the data shows that older online donors are the most loyal.

### FIRST YEAR DONOR RETENTION BY AGE

AGE	ONLINE ONLY	OFFLINE ONLY	MULTICHANNEL
18 – 24	19%	24%	50%
25 - 34	22%	25%	55%
35 - 44	21%	24%	54%
45 - 54	21%	24%	52%
55 - 64	22%	26%	58%
65 – 74	24%	29%	62%
75+	26%	26%	59%
ırce: Blackbaud Target Analytic	cs	I BLAC	CKBAUD INST



En Español



#### OUR COALITION OUR WORK SUPPORT FOR FAMILIES MOBILIZE JOIN US NEWS

THANK YOU FOR YOUR DONATION!

RESEARCH. EDUCATE. ADVOCATE. MOBILIZE.

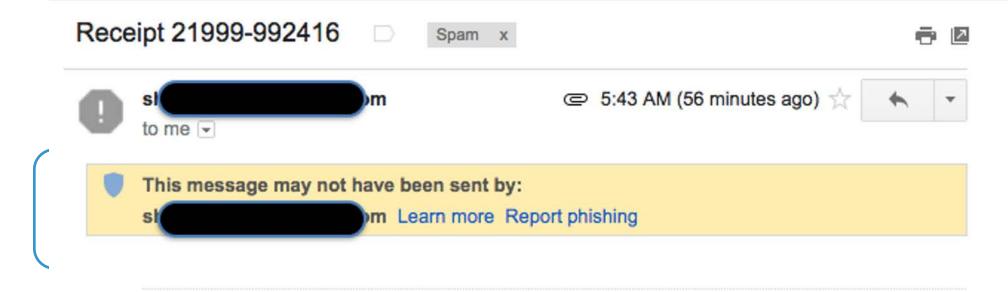
Join the Conversation

**6000** 

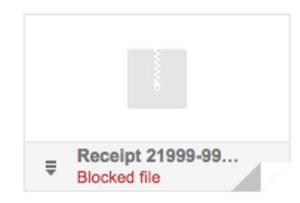


to me 💌			
Receipt			
Important!			
This payment will appear a		on your bank statement. We omparison with your bank statement, as	
well as for your personal n	cords.		
	224 040		
Thursday, May 21, 2015 [1:3	3:31 PM]		
Thursday, May 21, 2015 [1:3	3:31 PMJ		





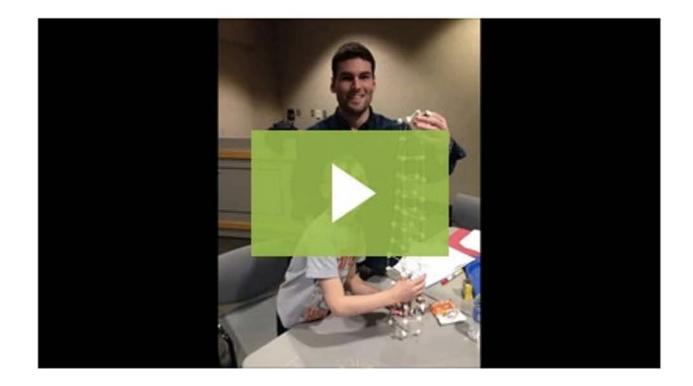
Anti-virus warning - 1 attachment contains a virus or blocked file. Downloading this attachment is disabled. Learn more





#### thank you, steven!

Thank you for your generous gift! See what your dollars make possible.







## Thank you for investing in College Mentors for Kids!



Your gift will help provide a caring college student mentor to a child in need. Through structured activities that take place on the college campus, kids learn about possibilities for their future and are encouraged to pursue their goals, no matter what their circumstances! You are helping kids unlock their potential, so they can have a brighter tomorrow. A tax letter with details of your gift will be sent to the address you provided next month. Thank you!

To keep up with what's happening at College Mentors and to see success stories YOU make possible, follow us on social media:





## Key Drivers of Donor Commitment

- 1. Donor perceives organization produces outcomes
- 2. Donor knows what to expect with each interaction
- 3. Donor receives a timely thank you
- 4. Donor receives opportunities to make views known
- 5. Donor feels like they're part of an important cause
- 6. Donor feels his or her involvement is appreciated
- 7. Donor receives info showing who is being helped



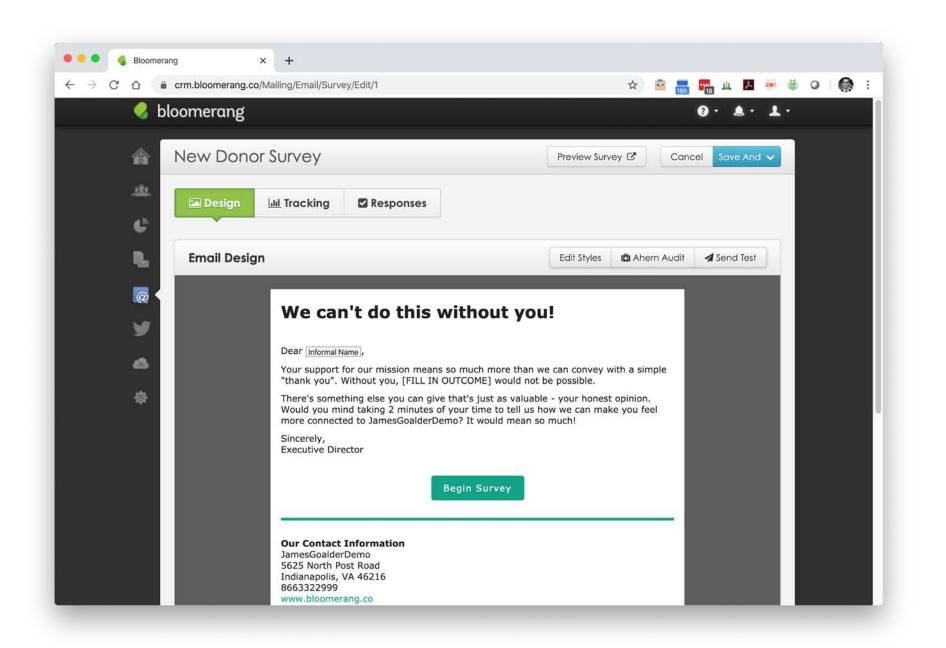
# Survey Question Ideas

- "Why did you first give?"
- "What's your connection to the cause?"
- "What would you like to hear from us?"
- "How would you rate your experience?"
- "Was it easy to donate?"
- "Did we thank you appropriately?"

Let them tell their story!

http://www.thedonorvoice.com/national-donor-commitment-study/







3. I trust Blossom's Orangutan Rescue to deliver the outcomes it promises for its beneficiaries



4. I was thanked appropriately for my gift to Blossom's Orangutan Rescue

1	2	3	4	5	6	7
Strongly Disagr	ee					Strongly Agree

5. Overall I am very satisfied with how Blossom's Orangutan Rescue has treated me as a new donor





## 2 Common "One and done's"

1) Memorial donors

- Thank (if you can), then isolate
- 2) Peer-to-peer donors
  - Have first gift acknowledgement come from fundraiser, not benefiting org
    - (Re)introduce the charity
    - Explain why fundraiser supports it
    - Ask for donor to continue support





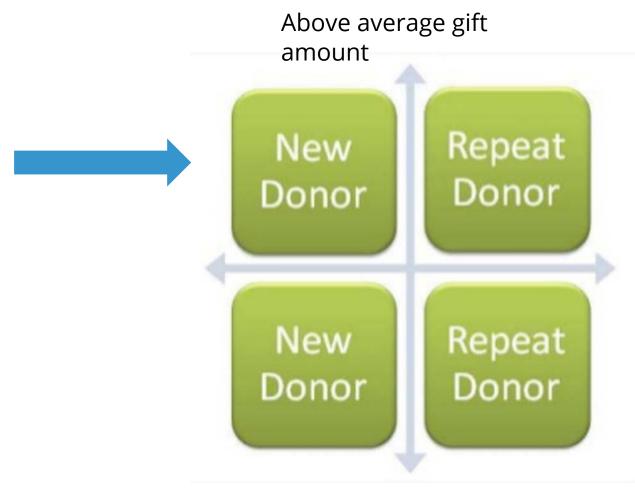


# Why a Phone Call

- Research shows that it's effective
- No technology/equipment barrier
- Will stand out in our impersonal, digital world
- Voicemails are just as good
- Opportunity to get to know the donor
- Scalable with help of board members/volunteers



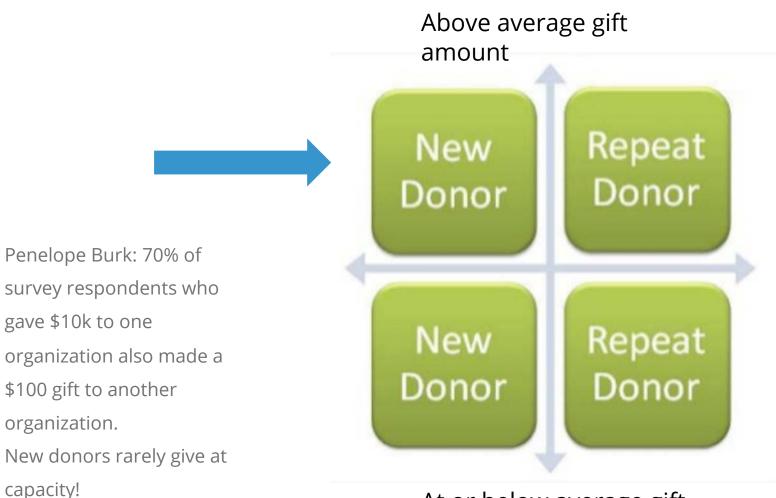
# Why to Call



At or below average gift amount



# Why to Call



At or below average gift amount



# Final Thoughts

- Prioritize new donors
- Get to know them
- Pick up the phone
- Ask early, after stewarding
- Involve board members



# Interactive Activity

### **ONE VOLUNTEER NEEDED**



## **QUESTIONS?**

steven.shattuck@bloomerang.co

@StevenShattuck

robotsmakebadfundraisers.com







# Session Ratings

Don't forget to rate each session!

VISIT RAISE APP

## **#2020RAISE**



fb.com/onecause



@onecauseteam



@onecauseteam

